

GRI Guidelines (Version 4) Content Index

The EIZO Corporation Corporate Social Responsibility Report 2016 provides information on the Standard Disclosure items contained in the GRI Sustainability Reporting Guidelines (Version 4). The following table lists the core items of the Standard Disclosures, for which we have received third-party confirmation from Sustainability Accounting Co., Ltd. (Chiyoda-ku, Tokyo).

Indicator	Report page
Strategy and analysis	
G4-1	A statement from the most senior decision-maker of the organization about the relevance of sustainability to the organization and the organization's strategy for addressing sustainability
G4-3	The name of the organization
G4-4	The primary brands, products, and services
G4-5	The location of the organization's headquarters
G4-6	The number of countries where the organization operates, and names of countries where either the organization has significant operations or that are specifically relevant to the sustainability topics covered in the report
G4-7	The nature of ownership and legal form
G4-8	The markets served
G4-9	The scale of the organization
G4-10	The breakdown of the employees
G4-11	The percentage of total employees covered by collective bargaining agreements
G4-12	The organization's supply chain
G4-13	Any significant changes during the reporting period
G4-14	Whether and how the precautionary approach or principle is addressed by the organization
G4-15	Externally developed economic, environmental and social charters, principles, or other initiatives to which the organization subscribes or which it endorses
G4-16	Memberships of associations and national or international advocacy organizations
Identified material aspects and boundaries	
G4-17	All entities included in the organization's consolidated financial statements or equivalent documents; whether any entity included in the organization's consolidated financial statements or equivalent documents is not covered by the report
G4-18	The process for defining the report content and the aspect boundaries; how the organization has implemented the reporting principles for defining report content
G4-19	All the material aspects identified in the process for defining report content
G4-20	The aspect boundary within the organization for each material aspect
G4-21	The aspect boundary outside the organization for each material aspect
G4-22	The effect of any restatements of information provided in previous reports, and the reasons for such restatements
G4-23	Significant changes from previous reporting periods in the scope and aspect boundaries
Stakeholder engagement	
G4-24	A list of stakeholder groups engaged by the organization
G4-25	The basis for identification and selection of stakeholders with whom to engage
G4-26	The organization's approach to stakeholder engagement
G4-27	Key topics and concerns that have been raised through stakeholder engagement, and how the organization has responded; the stakeholder groups that raised each of the key topics and concerns
Report profile	
G4-28	Reporting period (such as fiscal or calendar year) for information provided
G4-29	Date of most recent previous report (if any)
G4-30	Reporting cycle (such as annual, biennial)
G4-31	The contact point for questions regarding the report or its contents


G4-32	The 'in accordance' option the organization has chosen; the GRI Content Index for the chosen option; the reference to the External Assurance Report, if the report has been externally assured
G4-33	The organization's policy and current practice with regard to seeking external assurance for the report
Governance	
G4-34	The governance structure of the organization; any committees responsible for decision-making on economic, environmental and social impacts
Ethics and integrity	
G4-56	The organization's values, principles, standards and norms of behavior
Specific standard disclosures	
Disclosures on management approach	
G4-DMA	Reasons why the Aspects are of material significance, impacts that affect judgment, approach to organizational management, and evaluation of management approach
Environmental	
Materials	
G4-EN1	Materials used by weight or volume
Energy	
G4-EN3	Energy consumption within the organization
G4-EN6	Reduction of energy consumption
G4-EN7	Reductions in energy requirements of products and services
Water	
G4-EN8	Total water withdrawal by source
Emissions	
G4-EN15	Direct greenhouse gas (GHG) emissions (Scope 1)
G4-EN16	Indirect greenhouse gas (GHG) emissions (Scope 2)
G4-EN19	Reduction of greenhouse gas (GHG) emissions
Effluents and waste	
G4-EN23	Total weight of waste by type and disposal method
Products and services	
G4-EN27	Extent of impact mitigation of environmental impacts of products and services
G4-EN28	Percentage of products sold and their packaging materials that are reclaimed by category
Compliance	
G4-EN29	Monetary value of significant fines and total number of non-monetary sanctions for non-compliance with environmental laws and regulations
Environmental grievance mechanisms	
G4-EN34	Number of grievances about environmental impacts filed, addressed, and resolved through formal grievance mechanisms
Social	
Labor practices and decent work	
Employment	
G4-LA1	Total number and rates of new employee hires and employee turnover by age group, gender and region

Occupational health and safety		
G4-LA6	Type of injury and rates of injury, occupational diseases, lost days, and absenteeism, and total number of work-related fatalities, by region and by gender	31
Training and education		
G4-LA10	Programs for skills management and lifelong learning that support the continued employability of employees and assist them in managing career endings	29-30
Diversity and equal opportunity		
G4-LA12	Composition of governance bodies and breakdown of employees per employee category according to gender, age group, minority group membership, and other indicators of diversity	28
Human rights		
Investment		
G4-HR2	Total hours of employee training on human rights policies or procedures concerning aspects of human rights that are relevant to operations, including the percentage of employees trained	28
Non-discrimination		
G4-HR3	Total number of incidents of discrimination and corrective actions taken	Not applicable
Society		
Anti-corruption		
G4-SO4	Communication and training on anti-corruption policies and procedures	25
G4-SO5	Confirmed incidents of corruption and actions taken	No incidents of corruption were reported.
Anti-competitive behavior		
G4-SO7	Total number of legal actions for anti-competitive behavior, anti-trust, and monopoly practices and their outcomes	No legal actions were reported.
Compliance		
G4-SO8	Monetary value of significant fines and total number of non-monetary sanctions for non-compliance with laws and regulations	No fines or non-monetary sanctions were received.
Grievance mechanisms for impacts on society		
G4-SO11	Number of grievances about impacts on society filed, addressed, and resolved through formal grievance mechanisms	Not applicable
Product responsibility		
Customer health and safety		
G4-PR2	Total number of incidents of non-compliance with regulations and voluntary codes concerning the health and safety impacts of products and services during their life cycle, by type of outcome	No incidents of non-compliance were reported.
Product and service labeling		
G4-PR4	Total number of incidents of non-compliance with regulations and voluntary codes concerning product and service information and labeling, by type of outcomes	No incidents of non-compliance were reported.
G4-PR5	Results of surveys measuring customer satisfaction	23
Marketing communications		
G4-PR6	Sale of banned or disputed products	Not applicable
G4-PR7	Total number of incidents of non-compliance with regulations and voluntary codes concerning marketing communications, including advertising, promotion, and sponsorship, by type of outcome	No incidents of non-compliance were reported.
Customer privacy		
G4-PR8	Total number of substantiated complaints regarding breaches of customer privacy and losses of customer data	Not applicable
Compliance		
G4-PR9	Monetary value of significant fines for non-compliance with laws and regulations concerning the provision and use of products and services	Not applicable

Comparison Table for the United Nations Global Compact

United Nations Global Compact		Coverage by EIZO Group Principles of Conduct – Seven Promises	Page
Principle 1	Businesses should support and respect the protection of internationally proclaimed human rights.	3. We will act as an international corporation with a global outlook and mindset. 4. We will conduct open and fair trade. 7. We will respect basic human rights and value a broadminded corporate culture.	20,21 28
Principle 2	Businesses should make sure they are not complicit in human rights abuses.		
Principle 3	Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining.	3. We will act as an international corporation with a global outlook and mindset. 4. We will conduct open and fair trade. 7. We will respect basic human rights and value a broadminded corporate culture.	20,21 28-30
Principle 4	Businesses should uphold the elimination of all forms of forced and compulsory labour.		
Principle 5	Businesses should uphold the effective abolition of child labour.		
Principle 6	Businesses should uphold the elimination of discrimination in respect of employment and occupation.	2. We will promote our manufacturing and business activities in consideration of reducing their environmental burdens.	15-19
Principle 7	Businesses should support a precautionary approach to environmental challenges.		
Principle 8	Businesses should undertake initiatives to promote greater environmental responsibility.		
Principle 9	Businesses should encourage the development and diffusion of environmentally friendly technologies.	4. We will conduct open and fair trade. 6. We will strictly respect and comply with both the letter and the spirit of the law as a good corporate citizen.	21, 25-26
Principle 10	Businesses should work against corruption in all its forms, including extortion and bribery.		

Independent Third-Party Assurance Statement



SUSA
Sustainability Accounting Co., Ltd.

Independent Assurance Statement

August 23, 2016

To President Yoshihisa Jitsumori,
EIZO Corporation


1. Purpose
We, Sustainability Accounting Co., Ltd., were engaged by EIZO Corporation (the Company) to provide limited assurance on the Company's CO₂ emissions for fiscal 2015 amounting to 5,800 t-CO₂ (the CO₂ emissions), as disclosed on page 18 of its CSR Report 2016. The purpose of this process is to express our conclusion on whether the CO₂ emissions are calculated in accordance with the Company's standards. The Company's management was responsible for calculating the CO₂ emissions. Our responsibility was to independently carry out a limited assurance engagement and to express our assurance conclusion.

2. Procedures Performed
Our assurance engagement has been planned and performed in accordance with International Standard on Assurance Engagement 3000 (ISAE3000). The key procedures we carried out included:

- Interviewing the Company's responsible personnel in order to understand the Company's standards
- Reviewing the Company's standards
- Performing cross-checks on a sample basis and performing a recalculation to determine whether the CO₂ emissions were calculated in accordance with the Company's standards.

3. Conclusion
Based on the procedures performed, nothing has come to our attention that causes us to believe that the CO₂ emissions are not calculated, in all material respects, in accordance with the Company's standards.

We have no conflict of interest relationships with the Company.



Takashi Fukushima
Representative Director
Sustainability Accounting Co., Ltd.